



January 7, 2020

Dear IMCD US, LLC Customer,

This letter is regarding IMCD US, LLC's initiatives to address California Transparency in Supply Chains Act of 2010 (SB 657).

Effective January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657), which adds to California Civil Code Section 1714.43, requires all retail sellers and manufacturers doing business in the State of California to provide information regarding their efforts to eradicate slavery and human trafficking in their supply chains.

IMCD US, LLC is committed to the elimination of all forms of forced and compulsory labor, including human trafficking, and to the effective abolition of child labor. As such, IMCD US, LLC requires its global suppliers to comply as well. IMCD US, LLC has in place a Code of Conduct which communicates our expectations on such matters internally and to our business partners.

As primarily an ingredient distributor, IMCD US, LLC's main supply chain involves acquiring raw materials that would be further utilized by our manufacturing customers in the many industries we support. IMCD US, LLC believes this type of supply chain is not inherently susceptible to violations of slavery and human trafficking laws. Thus, while IMCD US, LLC has not engaged in verification or audit procedures of our suppliers, IMCD US, LLC recognizes and respects all labor and employment laws, including those addressing slavery and human trafficking. Our policy on this law can also be found by visiting our website, [www.imcdus.com](http://www.imcdus.com).

Sincerely,

**Greg Roop**  
*Associate Director Compliance North America*  
IMCD US, LLC

Value through expertise

